

Family Services York Region is seeking a COMPASS Child and Family Counsellor (Community Partners with Schools)

**Full-Time 1 Year Contract Position – 5 Days Per Week – 35 Hours
(includes some evening work hours)**

Location: York Region

Start Date: January

COMPASS (Community Partners with Schools) is a partnership of the York Region District School Board, York Catholic District School Board, York Hills Centre for Children, Youth and Families, Kinark Child and Family Services and Family Services York Region. It is an innovative, collaborative and integrated approach to supporting communities.

COMPASS aims to build resiliency and improve the community's capacity to respond to the mental health needs of children, youth and families. Multiple approaches support the goals of the initiative including an integrated, interdisciplinary school based team and local Community Planning Tables.

Job Summary:

We are currently recruiting a Child and Family Counsellor to work within our COMPASS team. This position requires you to work collaboratively within the schools, at all levels, to provide a broad range of services to students and their families. Key roles include providing direct therapeutic intervention services to students and their families, integrating current research and best practices, identifying appropriate resources and acting as a liaison for the child and family between school-based and community services. This position also entails participating in team consultations and assessments to help build the capacity of school staff in supporting children with mental health, socio-emotional and behavioural needs. These multiple approaches aim to support the student in all domains of their lives. The ideal candidate will be flexible and able to work within a system change context.

Duties and Responsibilities:

- Working cooperatively within an interdisciplinary team – both within the agency and in school and community based settings.
- Assessment and formulation of comprehensive strategies to support children and youth in the context of school, family and community.
- Conducting clinical consultations and assessments in partnership with the school team and providing recommendations for treatment direction/formulation.
- Providing case management and brief treatment services (including group, individual and family) as well as recommending and supporting referrals to community resources where appropriate.
- Acting as a bridge for the school, student and family between school-based services and community services.
- Participation on school and community based committees or working groups as required.
- Assisting school staff in the development and implementation of student support strategies and participating in capacity building activities when required.

Requirements and Qualifications:

- Masters level education in Social Work, Psychology, Counselling or equivalent with extensive experience.
- Registration with a regulatory college is required (i.e. College of Social Workers, College of Registered Psychotherapy).
- Minimum 3 - 5 years experience in a clinical setting.

- Sound knowledge of systems theory, family development/dynamics, school-based models and mental health treatment modalities. Training in Brief Therapy modalities is an asset. (Affiliation with an accredited professional body is preferred.)
- Essential skills include: understanding of education, mental health and child welfare legislation, knowledge of school systems, the ability to work flexibly within multi systems, demonstrated leadership capacity, conflict resolution, critical thinking.
- Experience working with 2SLGBTQ+ children, youth and their families.
- Thorough knowledge of York Region and its services.
- Outstanding organizational and time management skills.
- Excellent communication skills both written and verbal.
- Expertise in case management and the ability to work both independently and as part of a team.
- Current Vulnerable Sector Screening and criminal record check is required.
- Travel is required. The successful candidate must have a valid Ontario driver's license and access to a reliable vehicle and willing to obtain automobile insurance which includes driving for business purposes with a minimum liability of two million dollars. Candidates will be asked to provide a driver's abstract.

To Apply:

Please submit your resume and cover letter by January 8, 2020.

Attention: Stephanie McKellar

Email: smckellar@fsyr.ca

Please quote: COMPASS – Child and Family Counsellor in the subject line.

We thank all applicants for their interest in this position. Only those selected for an interview will be contacted.

As an equal opportunity employer, we encourage applications from 2SLGBTQ+, Indigenous, immigrant, francophone, newcomer, disability and multicultural communities. We strive to accommodate accessibility needs and foster an inclusive environment.